

## **Mary's Pence Board Position Announcement - rev 3/2023**

### **About Mary's Pence -**

Mary's Pence provides funding to women's organizations working on social justice issues in North America and Central America. We support women working on long term systemic change through social and economic development.

Our commitment to justice motivates our work, and comes from our faith based roots. Over 85% of our funding comes from individual donors across the country.

2017 Winner of the Responsive Philanthropy Award / Minnesota Council of Nonprofits

2019 Winner of the Grant Maker of the Year Award / Grants Professional Association

Named one of the top 10 GreatFoundations in Minnesota by GrantAdvisor in 2020.

### **You'll love Mary's Pence if you -**

- Care about improving the lives of cis women, trans women, and non-binary people and their communities
- Understand that the world is intersectional and racism is prevalent
- Know social justice means changing cultures and systems for long term systemic change
- Feel solidarity with issues in Central America and Mexico, as well as in the U.S.
- Have time and talents to share
- Want to work with others to take action to improve women's lives!

### **Board member is an important role because boards -**

- provide strategic direction
- ensure healthy governance
- ensure financial stability
- support staff implementing the mission
- act as an ambassador for the organization and the work

### **Required commitments -**

- Board meetings approximately monthly meeting virtually, plus a face-to-face board meetings approximately 1 time per year (Thursday evening to Sunday noon, travel cost provided, locations vary)
- committee membership, meeting virtually, 6-10 times per year
- financial donation that is meaningful to you
- enthusiasm for spreading the word about the work
- three year term, renewable for 3 years
- willing to work within anti-racist and anti-oppressive frameworks and actively engage in ongoing learning about these frameworks alongside members of the staff and board

### **Specific skills we are seeking include but are not limited to -**

- commitment and passion for women in Central America and Mexico
- accounting, legal, governance and human resources
- development / fundraising – donor acquisition, grant writing
- communications - writing, social media, outreach

### **Mary's Pence's commitment to diversity –**

We are committed to inclusion and equity and strive to ensure that our board reflects the diversity of the communities we partner with in terms of color, income, physical ability, geography, age, and gender identity. We are committed to removing barriers that are faced by equity-seeking groups.

Founded on the core values of dignity, justice, and solidarity, we seek to be a space of belonging and purpose where community comes together to work for social justice.

The integrity of our work depends on Mary's Pence reflecting the diversity of the community, and the world, with regard to race, economic status, abilities, faith or beliefs, geography, age, gender identity, and sexual orientation.

Our spiritual roots and feminist values bring us together to listen and learn from one another, and to determine the path forward. There is wisdom in the whole.

We invite you to join us in this work.

**We are seeking creative and strategic thinkers committed to our mission.**

**Share the word of this opening widely. Consider self-nomination.**

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