**DESCRIPTION OF MARY’S PENCE GRANTS**

Mary’s Pence funds projects in the US that increase the economic security of women and amplify women’s voices in their communities. We support efforts for systemic change that improves the status of women.

Organizations we fund are:

* ***Woman led and women focused***  – c*entered on issues women face or on gender justice issues, benefitting and primarily led by cis women, trans women, or non-binary people.*
* ***Community centered*** – emerging from a need identified within the impacted community, and collaboratively developed by and led by members of that community.
* ***Focused on social justice values*** – the values of human dignity, the common good, the right to economic security and dignified work, care for the earth, participation, subsidiarity (decisions are made at the most local level possible and involve those most impacted) and nonviolence.
* ***Working for*** ***long term sustainable social change*** – addressing underlying causes of injustice by:
	+ Shifting public opinion about justice issues,
	+ Forming alliances and collaborations across diverse populations,
	+ Creating change in unjust structure or policies, or
	+ Building capacity by building skills – leadership, organizing or other skills.

**MARY’S PENCE COMMITMENT TO DIVERSITY**

*We are committed to inclusion and equity and strive to ensure that our grantee funding reflects the diversity of the communities with which we partner with regard to color, income, physical ability, geography, age, and gender identity. We are committed to removing barriers that are faced by equity-seeking groups.*

Eligibility Requirements:

* Organizations must have a budget of under $250,000.
	+ We focus on grassroots organizations. Organizations with large government grants or service contracts ordinarily are not eligible. If you have questions about your ability to qualify based on specific parts of your work please contact us.
* Organizations in the U.S. are eligible for funding.
* An applicant can receive a grant up to three times. Annual awards are a maximum of $7,500.