**Mary’s Pence Board Position Announcement** - rev 6/20212

**About Mary’s Pence -**

Mary's Pence provides funding to women’s organizations working on social justice issues in North America and Central America. We support women working on long term systemic change through social and economic development. Our commitment to justice motivates our work. Over 85% of our funding comes from individual donors across the country.

2017 Winner of the Responsive Philanthropy Award / Minnesota Council of Nonprofits  
2019 Winner of the Grant Maker of the Year Award / Grants Professional Association

Named one of the top 10 GreatFoundations in Minnesota by GrantAdvisor in 2020.

**You’ll love Mary’s Pence if you -**

Care about improving the lives of cis women, trans women, and non-binary people and their communities

Understand that the world is intersectional and racism is prevalent

Know social justice means changing cultures and systems for long term systemic change

Feel solidarity with issues in Central America and Mexico, as well as in the U.S.

Have time and talents to share

Want to work with others to take action to improve women’s lives!

**Board member is an important role because boards -**

* provide strategic direction
* ensure healthy governance
* ensure financial stability
* support staff implementing the mission
* act as an ambassador for the organization and the work

**Required commitments -**

* Board meetings approximately monthly meeting virtually, plus a face-to-face board meetings approximately 1 time per year (Thursday evening to Sunday noon, travel cost provided, locations vary)
* committee membership, meeting virtually, 6-10 times per year
* financial donation that is meaningful to you
* enthusiasm for spreading the word about the work
* three year term, renewable for 3 years
* willing to work within anti-racist and anti-oppressive frameworks and actively engage in ongoing learning about these frameworks alongside members of the staff and board

**Specific skills we are seeking include -**

* commitment and passion for women in Central America and Mexico
* accounting, legal, governance and human resources
* development / fundraising – donor acquisition, grant writing
* communications - writing, social media, outreach

**Mary’s Pence’s commitment to diversity –**

We are committed to inclusion and equity and strive to ensure that our board reflects the diversity of the communities we partner with in terms of color, income, physical ability, geography, age, and gender identity. We are committed to removing barriers that are faced by equity-seeking groups.

**We are seeking creative and strategic thinkers committed to our mission.**

**Share the word of this opening widely. Consider self-nomination.**

**For More Information – Katherine at 651-370-2314 or cell at 612-483-6041 / katherine@maryspence.org**